1/3/12 OEIB Meeting
Agenda Item #3

Process and Timeline for the Recruitment and Selection of the Chief Education Officer

Adopted by the Oregon Education Investment Board, 12/7/11

1. Governor-appointed team works with DAS to review proposals and select recruitment firm. DONE

2. Work team evaluates proposals and selects firm. DONE

3. DAS finalizes contract with firm. DONE

4. OEIB makes public the initial recruitment work plan, Exhibit E of sample contract language with firm. Posts on website. DONE

   Note: OEIB also adopted the Chief Education Officer job description at its 12/7/11 meeting.

5. Governor recommends to the OEIB the use of a Screening Panel for the recruitment and selection of finalists (see Item #6).

6. Screening Panel role and the Governor's role are as follows.
   a. Governor appoints a Screening Panel, consisting of OEIB members and others, to work with firm.
   b. Screening Panel, assisted by staff from the Governor's Office, works with firm to develop a recommended list of finalists for the Governor.
   c. Screening Panel submits recommended list of finalists to the Governor, consistent with the timeline in the recruitment work plan adopted by the OEIB (see Item #8).
   d. The Governor meets with the Screening Panel to review its recommended list of finalists.
   e. The Governor may modify the Screening Panel's list, by adding or deleting names and reordering as he chooses.
   f. The Governor forwards his list of recommended finalist(s) to the OEIB for consideration, including interviews, and final action.
   g. OEIB acts on Governor's recommendations but is free to reject his recommendations and start the process over if the Board decides it is not satisfied with any of the candidates.

7. OEIB takes public comments on the Governor's recommendation (item #6) and votes on whether to approve the recommendation, contingent on possible further modifications per Item #8. DONE, ADOPTED BY OEIB WITHOUT FURTHER MODIFICATION.

8. Screening Panel confers with firm and develops a more specific recruitment work plan, incorporating Item #6 herein.

9. At its next meeting, OEIB receives a presentation from firm, receives recruitment work plan from the Screening panel, takes public comment on the recruitment work plan, and adopts the recruitment work plan with any modifications the Board may approve at that time. SET FOR 1/3/12 OEIB MEETING.