MEMO

DATE: May 25, 2012

TO: Tim Nesbitt

FROM: Rudy Crew

SUBJECT: Consulting Activities --Fee Based

Following is a list of fee based activities contemplated during my tenure should I become the Chief Education Officer for Oregon.

1. Revolution K-12
   Position: Advisor/Board Consultant
   Time Commitment: Periodic Weekends; evenings, personal telephone conference on an as-needed basis

As indicated in my interviews as well as subsequent discussions, my current position with Revolution K-12 is as President. The current position functions to provide oversight and advisement to the senior leadership team in areas related to product design, strategy for effective interface with urban communities, and connection to potential partners with an interest in supporting mathematics instruction using a technology platform. Currently there are no business dealings within the state of Oregon, nor have I provided any introductions, contacts, phone calls or meetings with anyone in the Oregon K-12 leadership community.

2. Engrade
   Position: Advisor to CEO

Time Commitment: Two meetings per year; evening and weekend telephone calls as necessary

Began serving as an advisor to Engrade approximately one year ago in support of their effort to design and introduce a digital assessment platform for use in classrooms throughout the United States and worldwide. The work primarily has been completed; yet, I remain as an advisor to the CEO with contractual compensation in the form of shares, if/when the company is sold.

3. University Teaching
   Position: Clinical Professor; Lecturer

Time Commitment: Evenings and Saturdays

I have lectured at Stanford University, Harvard University, and Columbia Teacher's College; and, currently serve as a clinical professor at the University of Southern California. My intent is to become an adjunct professor in Oregon but currently I am not employed, nor have I sought a

position to-date. Time permitting, and with the approval of the OEIB, I would seek an Adjunct Faculty (teaching Leadership) within the academic community.

4. Progressus Therapy
   Position: Board Member
   Time Commitment: Four meetings per year

Service on this board includes telephone discussions and building of strategy for business development. Currently, there are no contracts within the state of Oregon, nor any immediate plans for work within the state. This company provides support to districts with high rates of students with special needs. The company provides therapists to these districts on an out-sourced basis to reduce costs and enable general fund dollars to be re-dedicated in the general fund.

5. Speeches

Prior to service in Oregon, there are two speeches that have been long-standing on my calendar.
In July 2012, I have been asked to give a lecture at a university in Virginia.
In August 2012, I have been asked to provide the opening day speech for the administrative team and faculty of Milwaukee Public Schools.